

POSITION POSTING – Chief Technology Officer

Location: London

Please submit your CV with salary expectations to HR@neudata.co

COMPANY

Neudata Limited is headquartered in London and operates globally. We work with clients who manage more than \$7tn in assets, in London, Paris, Amsterdam, Geneva, New York, Boston, Chicago, Toronto, Tokyo, Singapore etc. Neudata's "Scout" Platform and Technology helps investment management firms find, evaluate and select new data sources, "alternative data", that will help their investment process. We evaluate 100s of providers of alternative data a year, through human and automated processes, in order to find relevant datasets our clients need. We have grown our business significantly in the last year and are now looking for a CTO to join our team and lead all technology and security related aspects of Neudata.

JOB DESCRIPTION

This is an excellent opportunity for a Director of Software Development or CTO to join a fast growing and globally expanding, well-funded FinTech firm and approaching its fourth year.

We have used out-sourced technology providers, software developers and advisers in our early stages and are now looking to in-source our tech capabilities and substantially expand our technology driven solutions. The CTO will develop an overall technology strategy, hire and manage a tech team to support our existing "Scout" platform and execute development of new solutions on our well defined roadmap.

Ideally, the candidate has experience with taking over somebody else's code and quickly onboards the first developer from her network.

ROLE RESPONSIBILITIES

- Global responsibility to lead all Neudata software development, technology and data security aspects
- Develop and implement an internal staffing model
- Develop an appropriate plan for cost- and time-effective use of outsourcing partners and internal hires
- Define appropriate IT, data protection and security policies

PERSONAL SKILLS

- Strong people person and an expert in two-way communication (oral and written). Ability to build relationships, influence others, and obtain results through working with others
- Organised, high energy, and results driven, capable of being a leader within the company
- Disciplined and process oriented, able to design and lead implementation of the best controls and processes
- Superior problem-solving skills, ability to move quickly and assemble a team as needed to identify issues, root causes, and solutions
- Ability to explain technical matters to non-technical staff, board members and outside parties.
- Lead a team and be responsible for effective coaching, development and goal setting, and be responsible for talent acquisition
- Knowledge of asset management and financial services industry advantageous

CTO KEY SKILLS

- Prior experience as Head of Technology/CTO or equivalent at a start-up or at a rapidly growing or innovative larger company
- A broad interest and understanding in technology, with recent experience of:
 - The technical challenges of scaling and running a fast-growing online business

- Data security and compliance obligations from a technical perspective
- Technical operations: load management (balancing, performance tracking), infrastructure management (including experience managing fleets of Linux machines), CI/CD pipelines, scripted deployment
- Technical design and implementation: taking a business requirement and turning it into functionality
- Combining elegant technical design without compromising on the user experience of the product
- Managing a roadmap of product enhancements and day-to-day technical support for a software product
- Specific experience of the following technologies will be an asset:
 - Ruby / Rails
 - MySQL, Redis and Elasticsearch
 - Microservices and consumption / production of APIs from other services
 - Chef and Capistrano
 - Linux server management
- Strong experience within SaaS, data analysis and financial services environments will all be considered an advantage

COMPENSATION

- Competitive base salary, bonus, stock option plan