



POSITION POSTING – HR Manager

LOCATION: London

This is a unique opportunity for a Human Resources Manager with 3-6 years experience to lead the global HR role at a fast-growing and globally expanding FinTech firm.

To apply please submit your cover letter and CV to hr@neudata.co Applications without a cover letter will not be considered.

COMPANY

Headquartered in London, with offices in NYC and Shanghai, FinTech firm Neudata is the only objective and neutral data scouting service that is dedicated to finding value-adding data for leading global organizations. In just five years, Neudata has grown to be the number one provider of data scouting services to investment management globally and is now gearing up to continue its rapid growth by serving corporations. Neudata's Software as a Service (SaaS) catalogue of 5,000+ dataset reports provide tools for users to easily search, source, compare and manage the best global external data providers, while leveraging real-time insights from its team of expert research analysts based in London, New York and Shanghai. Neudata has achieved a reputation for excellence and objectivity, powered by its independence from the data providers it covers (no revenue shares or commissions from the data vendors).

JOB DESCRIPTION

Neudata's team size has doubled in the last 2 years to 40 people, and you will improve, establish, and manage all HR related responsibilities for employees across three locations (London, NY and Shanghai). We plan to grow to 60+ employees in 2022.

This is an excellent opportunity for someone with a few years of HR generalist experience to take on a bigger role and lead the HR function for a rapidly expanding FinTech company. A background in FinTech, Financial Services or similar dynamic industry will be advantageous. Neudata's employees are mainly based in London and growing fast in the US and in China. We look for someone bright, full of energy and charisma to join an innovative and global firm expanding into new verticals with proven existing and new products.



ROLE RESPONSIBILITIES

- This is a new role which requires the candidate to manage and develop all HR related responsibilities for our teams in UK, US and China. Neudata's team size will grow by 50% in 2022 with many hires in the US.
- Develop strategies to attract and retain talent.
- Own the new employee onboarding process in all locations.
- Manage employee benefits and introduce additional benefits.
- Establish review standards and policies.
- Review and update employee handbooks, WFH policies and ensure compliance with all regulations in the US, UK and China.
- Introduce software solutions to manage various HR processes.
- Manage all Visa applications.

YOU MUST HAVE

- 3-6 years experience in HR as a generalist from a fast-growing firm with approximately 50+ employees.
- CIPD certified.
- Experience working with US, UK and China based employees.

COMPENSATION

- Applicants must be eligible to work in London, UK.
 - Flexible WFH and office-based work.
 - Competitive base salary and bonus.
 - Paid study leave and volunteering days.
 - 25 to 30 days of annual leave.
 - Benefits package.
 - Please submit your CV with cover letter to HR@neudata.co
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